**Return of Organization Exempt From Income Tax**

**For the 2018 calendar year, or tax year beginning and ending:**

**C Name of organization**

CONTACT COMMUNITY SERVICES, INC.

**D Employer identification number**

16-0984299

**E Telephone number**

(315) 251-1400

**G Gross receipts**

4,873,977.

**H(a) Is this a group return?**

No

**H(b) Are all subordinates included?**

No

**J Website:**

[www.contactsyracuse.org](http://www.contactsyracuse.org)

**K Form of organization:**

Corporation

**L Year of formation:**

1971

**M State of legal domicile:**

NY

### Summary

1. Briefly describe the organization's mission or most significant activities:
   
   TO HELP INDIVIDUALS AND ORGANIZATIONS CREATE PERSONAL AND SOCIAL CHANGE THAT IMPROVE THE

2. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3. Number of voting members of the governing body (Part VI, line 1a)

4. Number of independent voting members of the governing body (Part VI, line 1b)

5. Total number of individuals employed in calendar year 2018 (Part V, line 2a)

6. Total number of volunteers (estimate if necessary)

7. a. Total unrelated business revenue from Form 990-T, column (C), line 12

   b. Net unrelated business taxable income from Form 990-T, line 38

### Revenue

8. Contributions and grants (Part VIII, line 1b)

9. Program service revenue (Part VIII, line 2g)

10. Investment income (Part VIII, column (A), lines 3, 4, and 7d)

11. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)

### Expenses

13. Grants and similar amounts paid (Part IX, column (A), lines 1-3)

14. Benefits paid to or for members (Part IX, column (A), line 4)

15. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

16a. Professional fundraising fees (Part IX, column (A), line 11e)

17. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24a)

18. Total expenses. Add lines 13-17 (must equal Part IX column (A), line 25)

19. Revenue less expenses. Subtract line 18 from line 12

### Net Assets or Fund Balances

20. Total assets (Part X, line 16)

21. Total liabilities (Part X, line 26)

22. Net assets or fund balances. Subtract line 21 from line 20

### Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Signature of officer**

JOHN REY, PRESIDENT

**Type or print name and title**

**Preparer's signature**

MICHELLE MUNDY

**Date**

5/6/19

**Preparer's EIN**

16-1131146

**Signature of preparer**

MICHELLE MUNDY

**Date**

5/6/19

**PTIN**

P01982856

**Firm's name**

BONADIO & CO., LLP

**Firm's EIN**

16-1131146

**Firm's address**

432 NORTH FRANKLIN STREET

SYRACUSE, NY 13204

**Phone no.**

(315) 422-7109

**May the IRS discuss this return with the preparer shown above?**

Yes

**Form 990 (2018)**

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION
**Statement of Program Service Accomplishments**

**CONTACT COMMUNITY SERVICES, INC.**

Check if Schedule O contains a response or note to any line in this Part III: X

---

**1 Briefly describe the organization’s mission:**

CONTACT COMMUNITY SERVICES IS A REGIONAL, HUMAN SERVICES ORGANIZATION DEDICATED TO SUICIDE AWARENESS AND PREVENTION. CONTACT OFFERS COMMUNITY AND SCHOOL-BASED SERVICES, SUPPORTED BY STAFF AND VOLUNTEERS. CONTACT PROVIDES STRENGTHS-BASED SOCIAL, EMOTIONAL,

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**2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?**

- Yes [x] No

**3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?**

- Yes [x] No

**4 Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses.**

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses $</th>
<th>Revenue $</th>
</tr>
</thead>
<tbody>
<tr>
<td>4a</td>
<td>1,271,519</td>
<td>24,364</td>
</tr>
<tr>
<td></td>
<td>(including grants of $)</td>
<td></td>
</tr>
</tbody>
</table>

**CONTACT COMMUNITY SERVICES, INC. SCHOOL SERVICES DEPARTMENT UTILIZES RESEARCH-BASED, BEST-PRACTICE PROGRAMS AND TRAININGS THAT PROMOTE POSITIVE SOCIAL AND EMOTIONAL SKILLS, MENTAL AND BEHAVIORAL WELL-BEING, AND ACADEMIC SUCCESS. THE PAX GOOD BEHAVIOR GAME IS AN EVIDENCE-BASED, SCHOOL-BASED PREVENTION PROGRAM THAT CLASSROOM TEACHERS USE TO ADDRESS DISRUPTIVE, INATTENTIVE AND AGGRESSIVE BEHAVIOR OF ELEMENTARY SCHOOL STUDENTS. PRIMARY PROJECT IS A SCHOOL-BASED PREVENTION AND EARLY INTERVENTION PROGRAM FOR K-3RD GRADE STUDENTS IDENTIFIED WITH SCHOOL ADJUSTMENT PROBLEMS. THROUGH THE STUDENT ASSISTANCE PROGRAM (SAP), SCHOOL-BASED MENTAL HEALTH/SUBSTANCE ABUSE PROFESSIONALS PROVIDE HIGH SCHOOL STUDENTS WITH SHORT-TERM THERAPEUTIC SERVICES FOR SUBSTANCE USE, RELATIONSHIP, FAMILY OR OTHER PROBLEMS, INCLUDING ASSESSMENT,

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<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses $</th>
<th>Revenue $</th>
</tr>
</thead>
<tbody>
<tr>
<td>4b</td>
<td>2,006,688</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(including grants of $)</td>
<td></td>
</tr>
</tbody>
</table>

**YOUTH DEVELOPMENT SERVICES: CONDUCTS AFTER SCHOOL PROGRAMS AND SCHOOL DAY SUPPORTS WHICH PROVIDE ACADEMIC ENRICHMENT, ASSESSMENT AND TUTORING, CASE MANAGEMENT SERVICES, CAREER EXPLORATION, FAMILY LIFE AND SEXUALITY EDUCATION, POSITIVE RECREATION AND ENRICHMENT ACTIVITIES AND OPPORTUNITY FOR SERVICE LEARNING. ALL AFTER SCHOOL PROGRAMS MEET THE AFTER-SCHOOL CORPORATION'S TEN ESSENTIAL ELEMENTS THAT DEFINE QUALITY IN AN AFTER SCHOOL PROGRAM.

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<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses $</th>
<th>Revenue $</th>
</tr>
</thead>
<tbody>
<tr>
<td>4c</td>
<td>894,321</td>
<td>81,618</td>
</tr>
<tr>
<td></td>
<td>(including grants of $)</td>
<td></td>
</tr>
</tbody>
</table>

**CRISIS INTERVENTION SERVICES: (CIS) PROVIDES A 24-HOUR SUICIDE AND CRISIS COUNSELING LINE: 211 CNY, A 24-HOUR INFORMATION AND REFERRAL SOURCE FOR HUMAN SERVICES, BASIC NEEDS AND MENTAL HEALTH; AND TELECARE, A REASSURANCE LINE TO SUPPORT THE PERSONAL SAFETY AND WELL-BEING OF HOMEBOUND INDIVIDUALS. THE 24-HOUR COUNSELING SUPPORT AND CRISIS INTERVENTION ASSISTS INDIVIDUALS IN CRISIS AND/OR IN NEED OF EMOTIONAL SUPPORT TO DEVELOP A PERSONAL PLAN TO MANAGE AND/OR PREVENT FUTURE CRISIS. THE 211 SYSTEM HELPS RESIDENTS OF FIVE COUNTIES: ONONDAGA, OSWEGO, JEFFERSON, LEWIS, AND ST. LAWRENCE FIND RESOURCES. WE ALSO PROVIDE TELEPHONE FOLLOW-UP SERVICES TO FAMILIES WHO HAVE CHILDREN EVALUATED AND IN CARE AT HUTCHING'S PSYCHIATRIC CENTER, CHILDREN AND YOUTH PROGRAM (CYS) AND AFTER-HOURS COVERAGE FOR FOURTEEN MENTAL HEALTH

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<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses $</th>
<th>Revenue $</th>
</tr>
</thead>
<tbody>
<tr>
<td>4d</td>
<td>9,192</td>
<td>12,185</td>
</tr>
<tr>
<td></td>
<td>(including grants of $)</td>
<td></td>
</tr>
</tbody>
</table>

**4e Total program service expenses**

4,181,720.

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SEE SCHEDULE O FOR CONTINUATION(S)

<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses $</th>
<th>Revenue $</th>
</tr>
</thead>
<tbody>
<tr>
<td>07090124</td>
<td>784124</td>
<td>CON090001</td>
</tr>
<tr>
<td>2018.03040</td>
<td>CONTACT COMMUNITY SERVICE</td>
<td>CON090001</td>
</tr>
<tr>
<td></td>
<td>Yes</td>
<td>No</td>
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<tr>
<td>1</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>3</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>4</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>5</td>
<td></td>
<td>X</td>
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<td>6</td>
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<td>7</td>
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<tr>
<td>10</td>
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<td>X</td>
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<tr>
<td>11</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>12a</td>
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<td>X</td>
</tr>
<tr>
<td>13</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>14a</td>
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<td>X</td>
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<td>15</td>
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<td>16</td>
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<td>17</td>
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<td>X</td>
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<tr>
<td>18</td>
<td></td>
<td>X</td>
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<tr>
<td>19</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>20a</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>20b</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>21</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>
22. Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2?  
If "Yes," complete Schedule I, Parts I and III. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

23. Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees?  
If "Yes," complete Schedule J. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

24a. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002?  
If "Yes," answer lines 24b through 24d and complete Schedule K.  
If "No," go to line 25a. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>24a</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

24b. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>24b</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

24c. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>24c</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

24d. Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>24d</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

25a. Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?  
If "Yes," complete Schedule L, Part I. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>25a</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

b. Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  
If "Yes," complete Schedule L, Part I. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>25b</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

26. Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  
If "Yes," complete Schedule L, Part II. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

27. Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons?  
If "Yes," complete Schedule L, Part III. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>27</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

28. Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>28a</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

a. A current or former officer, director, trustee, or key employee?  
If "Yes," complete Schedule L, Part IV. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>28a</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

b. A family member of a current or former officer, director, trustee, or key employee?  
If "Yes," complete Schedule L, Part IV. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>28b</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

c. An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner?  
If "Yes," complete Schedule L, Part IV. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>28c</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

29. Did the organization receive more than $25,000 in non-cash contributions?  
If "Yes," complete Schedule M. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>29</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

30. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?  
If "Yes," complete Schedule M. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

31. Did the organization liquidate, terminate, or dissolve and cease operations?  
If "Yes," complete Schedule N, Part I. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>31</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

32. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  
If "Yes," complete Schedule N, Part I. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>32</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

33. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  
If "Yes," complete Schedule R, Part I. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

34. Was the organization related to any tax-exempt or taxable entity?  

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>34</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

35a. Did the organization have a controlled entity within the meaning of section 512(b)(13)?  
If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?  
If "Yes," complete Schedule R, Part V, line 2. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>35a</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

36. Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  
If "Yes," complete Schedule R, Part V, line 2. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

37. Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes?  
If "Yes," complete Schedule R, Part VI. 

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>37</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

38. Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>38</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Note: All Form 990 filers are required to complete Schedule O.

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**Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

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**Form 990 (2018)**

832004 12-31-18

09160506 784124 CON090001 2018.03040 CONTACT COMMUNITY SERVICE CON090001
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.  
2a 247

2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?

3a Did the organization have unrelated business gross income of $1,000 or more during the year?

3b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.

4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

4b If "Yes," enter the name of the foreign country: □


5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?

5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?

5c If "Yes," did the organization file Form 8886-T?

6a Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?

6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

7 Organizations that may receive deductible contributions under section 170(c).

7a Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?

7b If "Yes," did the organization notify the donor of the value of the goods or services provided?

7c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?

7d Indicate the number of Forms 8282 filed during the year.

7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

7g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?

7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?

8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?

9 Sponsoring organizations maintaining donor advised funds.

9a Did the sponsoring organization make any taxable distributions under section 4966?

9b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?

10 Section 501(c)(7) organizations. Enter:

10a Initiation fees and capital contributions included on Part VIII, line 12

10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

11 Section 501(c)(12) organizations. Enter:

11a Gross income from members or shareholders

11b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

13a Is the organization licensed to issue qualified health plans in more than one state?

13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

13c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

15 Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

16a If "Yes," complete Form 4720, Schedule O.
Section A. Governing Body and Management

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Enter the number of voting members of the governing body at the end of the tax year</td>
<td></td>
<td>21</td>
</tr>
<tr>
<td>if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Enter the number of voting members included in line 1a, above, who are independent</td>
<td></td>
<td>21</td>
</tr>
<tr>
<td>2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>5 Did the organization become aware during the year of a significant diversion of the organization's assets?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>6 Did the organization have members or stockholders?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a The governing body?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Each committee with authority to act on behalf of the governing body?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If &quot;Yes,&quot; provide the names and addresses in Schedule O.</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Section B. Policies
(This Section B requests information about policies not required by the Internal Revenue Code.)

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>10a Did the organization have local chapters, branches, or affiliates?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>10b If &quot;Yes,&quot; did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12a Did the organization have a written conflict of interest policy? If &quot;No,&quot; go to line 13</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If &quot;Yes,&quot; describe in Schedule O how this was done.</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>13 Did the organization have a written whistleblower policy?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>14 Did the organization have a written document retention and destruction policy?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a The organization's CEO, Executive Director, or top management official</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>b Other officers or key employees of the organization</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes&quot; to line 15a or 15b, describe the process in Schedule O (see instructions).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>16b If &quot;Yes,&quot; did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Section C. Disclosure

List the states with which a copy of this Form 990 is required to be filed ▶NY

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3) only) available for public inspection. Indicate how you made these available. Check all that apply.
[X] Own website  [X] Another’s website  [X] Upon request  [ ] Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ▶

PATRICIA R. LEONE - (315) 251-1400
6311 COURT STREET ROAD, EAST SYRACUSE, NY 13057

09160506 784124 CON090001 2018.03040 CONTACT COMMUNITY SERVICE CON090001
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Enter "0" in column (D), (E), and (F) if no compensation was paid.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- List all of the organization's key employees, if any. See instructions for definition of "key employee."
- List the organization's five highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<table>
<thead>
<tr>
<th>A</th>
<th>Name and Title</th>
<th>B</th>
<th>Average hours per week</th>
<th>C</th>
<th>Position</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Lorraine Mertell</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>2</td>
<td>William Blanchard</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>3</td>
<td>John Rey</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>4</td>
<td>John Kimmel</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>5</td>
<td>Paula Freedman</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>6</td>
<td>Kortney Dale</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>7</td>
<td>Dianne Apter</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>8</td>
<td>Maureen Patterson</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>9</td>
<td>Maria Rachel Wheeler</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>10</td>
<td>Alan Andrews</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>11</td>
<td>Linda Barbuto</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>12</td>
<td>Rachel Brezel</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>13</td>
<td>Michelle Breidenbach</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>14</td>
<td>Catherine Green Harris</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>15</td>
<td>Rebecca Hoda-Keirse</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>16</td>
<td>Eric Larson</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>17</td>
<td>Paul McGuire</td>
<td></td>
<td>1.00</td>
<td>X</td>
<td>Individual trustee</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
</tbody>
</table>
### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<table>
<thead>
<tr>
<th>(A) Name and title</th>
<th>(B) Average hours per week (list any hours for related organizations below line)</th>
<th>(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony J. Meggisto</td>
<td>1.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>Dave Shaw</td>
<td>1.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>Richard Riccioli</td>
<td>1.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>Craig Williams</td>
<td>1.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>Pat Leone</td>
<td>35.00</td>
<td>X</td>
<td>109,710.</td>
<td>0.</td>
<td>6,893.</td>
</tr>
<tr>
<td>Kim Pau vas</td>
<td>35.00</td>
<td>X</td>
<td>74,259.</td>
<td>0.</td>
<td>5,866.</td>
</tr>
</tbody>
</table>

**1b Sub-total** 183,969. 0. 12,759.

**c Total from continuation sheets to Part VII, Section A** 0. 0. 0.

**d Total (add lines 1b and 1c)** 183,969. 0. 12,759.

**2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization**

**3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual**

**4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If "Yes," complete Schedule J for such individual**

**5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person**

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

<table>
<thead>
<tr>
<th>(A) Name and business address</th>
<th>(B) Description of services</th>
<th>(C) Compensation</th>
</tr>
</thead>
</table>

**2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization**

0
### Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants, and Other Similar Amounts</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512-514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td>191,062.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Membership dues</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Fundraising events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1d Related organizations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e Government grants (contributions)</td>
<td>1,901,670.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1f All other contributions, gifts, grants, and similar amounts not included above</td>
<td>2,526,412.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Noncash contributions included in lines 1a-1f $</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Total, Add lines 1a-1f</td>
<td>4,619,144.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Program Service Revenue                                  | Business Code     | Program Service Fees                  |                            |                                |
|----------------------------------------------------------|-------------------|---------------------------------------|----------------------------|---------------------------------
| 2a PROGRAM SERVICE FEES                                  | 624100            | 118,167.                             | 118,167.                   |                                |
| b                                                        |                   |                                       |                            |                                |
| c                                                        |                   |                                       |                            |                                |
| d                                                        |                   |                                       |                            |                                |
| e                                                        |                   |                                       |                            |                                |
| f All other program service revenue                       |                   |                                       |                            |                                |
| g Total, Add lines 2a-2f                                 |                   |                                       |                            |                                |

3 Investment income (including dividends, interest, and other similar amounts) ▶ 18,167. 118,167.

4 Income from investment of tax-exempt bond proceeds ▶ 18,167.

5 Royalties ▶

<table>
<thead>
<tr>
<th>6a Gross rents</th>
<th>(i) Real</th>
<th>(i) Personal</th>
</tr>
</thead>
<tbody>
<tr>
<td>b Less: rental expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Rental income or (loss)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Net rental income or (loss)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6b Gross amount from sales of assets other than inventory ▶ 118,207.

7a Gross amount from sales of assets other than inventory ▶ 118,207.

7b Gross amount from sales of assets other than inventory ▶ 112,134.

7c Gain or (loss)                                         | 6,073.   | 6,073.       |

7d Net gain or (loss)                                     |          |              |

8a Gross income from fundraising events (not including $ of contributions reported on line 1c). See Part IV, line 18 ▶ 5,317.

8b Less: direct expenses                                  ▶ 2,277.

8c Net income or (loss) from fundraising events           | 3,040.   | 3,040.       |

9a Gross income from gaming activities. See Part IV, line 19 ▶

9b Less: direct expenses                                  ▶

9c Net income or (loss) from gaming activities             ▶

10a Gross sales of inventory, less returns and allowances ▶

10b Less: cost of goods sold                              ▶

10c Net income or (loss) from sales of inventory           ▶

11 Miscellaneous Revenue                                  | Business Code |

11a                                                        |              |

11b                                                        |              |

11c                                                        |              |

11d All other revenue                                      |              |

11e Total, Add lines 11a-11d                               |              |

12 Total revenue, See instructions ▶ 4,759,566. 118,167. 0. 22,255.
<table>
<thead>
<tr>
<th>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</th>
<th>(A) Total expenses</th>
<th>(B) Program service expenses</th>
<th>(C) Management and general expenses</th>
<th>(D) Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Grants and other assistance to domestic individuals. See Part IV, line 22</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Benefits paid to or for members</td>
<td>196,728</td>
<td></td>
<td>196,728</td>
<td></td>
</tr>
<tr>
<td>5 Compensation of current officers, directors, trustees, and key employees</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Other salaries and wages</td>
<td>3,184,237</td>
<td>2,985,880</td>
<td>188,671</td>
<td>9,686</td>
</tr>
<tr>
<td>8 Pension plan accruals and contributions (include section 403(k) and 403(b) employer contributions)</td>
<td>46,084</td>
<td>41,524</td>
<td>4,401</td>
<td>159</td>
</tr>
<tr>
<td>9 Other employee benefits</td>
<td>296,083</td>
<td>278,694</td>
<td>16,684</td>
<td>705</td>
</tr>
<tr>
<td>10 Payroll taxes</td>
<td>249,692</td>
<td>219,626</td>
<td>29,366</td>
<td>700</td>
</tr>
<tr>
<td>11 Fees for services (non-employees):</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Management</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Legal</td>
<td>2,500</td>
<td>2,500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Accounting</td>
<td>20,080</td>
<td>20,080</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Lobbying</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Professional fundraising services. See Part IV, line 17</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Investment management fees</td>
<td>7,244</td>
<td></td>
<td>7,244</td>
<td></td>
</tr>
<tr>
<td>g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)</td>
<td>80,341</td>
<td>57,047</td>
<td>20,562</td>
<td>2,732</td>
</tr>
<tr>
<td>12 Advertising and promotion</td>
<td>8,718</td>
<td>8,638</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>13 Office expenses</td>
<td>366,515</td>
<td>340,568</td>
<td>23,836</td>
<td>2,111</td>
</tr>
<tr>
<td>14 Information technology</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 Royalties</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 Occupancy</td>
<td>48,248</td>
<td>38,710</td>
<td>9,032</td>
<td>506</td>
</tr>
<tr>
<td>17 Travel</td>
<td>10,227</td>
<td>8,651</td>
<td>1,475</td>
<td>101</td>
</tr>
<tr>
<td>18 Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19 Conferences, conventions, and meetings</td>
<td>78,965</td>
<td>73,247</td>
<td>4,735</td>
<td>983</td>
</tr>
<tr>
<td>20 Interest</td>
<td>37,749</td>
<td>30,519</td>
<td>7,179</td>
<td>51</td>
</tr>
<tr>
<td>21 Payments to affiliates</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 Depreciation, depletion, and amortization</td>
<td>61,143</td>
<td>48,469</td>
<td>12,008</td>
<td>666</td>
</tr>
<tr>
<td>23 Insurance</td>
<td>19,842</td>
<td>14,031</td>
<td>5,702</td>
<td>109</td>
</tr>
<tr>
<td>24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24a. If line 24a amount exceeds 10% of line 25, column (A) amount, list line 24a expenses on Schedule O.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a REPAIRS &amp; MAINTENANCE</td>
<td>59,254</td>
<td>32,984</td>
<td>25,729</td>
<td>541</td>
</tr>
<tr>
<td>b DUES AND SUBSCRIPTIONS</td>
<td>4,380</td>
<td>2,380</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>c POSTAGE</td>
<td>2,232</td>
<td>752</td>
<td>1,007</td>
<td>473</td>
</tr>
<tr>
<td>d</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e All other expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25 Total functional expenses. Add lines 1 through 24e</td>
<td>4,780,262</td>
<td>4,181,720</td>
<td>579,019</td>
<td>19,523</td>
</tr>
</tbody>
</table>

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2018)
## Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

<table>
<thead>
<tr>
<th></th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Cash - non-interest-bearing</td>
<td>70,078</td>
</tr>
<tr>
<td>2</td>
<td>Savings and temporary cash investments</td>
<td>12,503</td>
</tr>
<tr>
<td>3</td>
<td>Pledges and grants receivable, net</td>
<td>487,275</td>
</tr>
<tr>
<td>4</td>
<td>Accounts receivable, net</td>
<td>10,810</td>
</tr>
<tr>
<td>5</td>
<td>Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Notes and loans receivable, net</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Inventories for sale or use</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Prepaid expenses and deferred charges</td>
<td>13,326</td>
</tr>
<tr>
<td>10a</td>
<td>Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</td>
<td>1,262,814</td>
</tr>
<tr>
<td>10b</td>
<td>Less: accumulated depreciation</td>
<td>382,343</td>
</tr>
<tr>
<td>11</td>
<td>Investments - publicly traded securities</td>
<td>580,538</td>
</tr>
<tr>
<td>12</td>
<td>Investments - other securities. See Part IV, line 11</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Investments - program-related. See Part IV, line 11</td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Intangible assets</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Other assets. See Part IV, line 11</td>
<td></td>
</tr>
<tr>
<td>16</td>
<td><strong>Total assets. Add lines 1 through 15 (must equal line 34)</strong></td>
<td>2,116,144</td>
</tr>
<tr>
<td>17</td>
<td>Accounts payable and accrued expenses</td>
<td>223,994</td>
</tr>
<tr>
<td>18</td>
<td>Grants payable</td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Deferred revenue</td>
<td>46,072</td>
</tr>
<tr>
<td>20</td>
<td>Tax-exempt bond liabilities</td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Escrow or custodial account liability. Complete Part IV of Schedule D</td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L</td>
<td>616,967</td>
</tr>
<tr>
<td>23</td>
<td>Secured mortgages and notes payable to unrelated third parties</td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Unsecured notes and loans payable to unrelated third parties</td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D</td>
<td>887,033</td>
</tr>
<tr>
<td>26</td>
<td><strong>Total liabilities. Add lines 17 through 25</strong></td>
<td>1,229,111</td>
</tr>
<tr>
<td>27</td>
<td>Organizations that follow SFAS 117 (ASC 958), check here ▢ and complete lines 27 through 29, and lines 33 and 34.</td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>Unrestricted net assets</td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>Temporarily restricted net assets</td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>Permanently restricted net assets</td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Capital stock or trust principal, or current funds</td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>Paid-in or capital surplus, or land, building, or equipment fund</td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>Retained earnings, endowment, accumulated income, or other funds</td>
<td>1,229,111</td>
</tr>
<tr>
<td>34</td>
<td>Total net assets or fund balances</td>
<td>2,116,144</td>
</tr>
</tbody>
</table>

Form 990 (2018)
## Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>4,759,566.</td>
</tr>
<tr>
<td>2</td>
<td>4,780,262.</td>
</tr>
<tr>
<td>3</td>
<td>-20,696.</td>
</tr>
<tr>
<td>4</td>
<td>1,229,111.</td>
</tr>
<tr>
<td>5</td>
<td>-57,748.</td>
</tr>
</tbody>
</table>

## Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

General Instructions
- Accounting method used to prepare the Form 990: [ ] Cash [X] Accrual [ ] Other
- If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a. Were the organization's financial statements compiled or reviewed by an independent accountant?
- [ ] Yes [X] No

b. Were the organization's financial statements audited by an independent accountant?
- [X] Yes [ ] No

- If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
  - [ ] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis

- If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
  - [X] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis

- If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- [ ] Yes [X] No

- If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- [X] Yes [ ] No

b. If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.
Public Charity Status and Public Support

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1. A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2. A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
3. A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4. A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital’s name, city, and state:
5. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6. A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7. An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8. A community trust described in section 170(b)(1)(A)(vii). (Complete Part II.)
9. An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10. An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
12. An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12a, 12f, and 12g.
   a. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
   b. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
   c. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
   d. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
   e. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
   f. Enter the number of supported organizations
   g. Provide the following information about the supported organization(s):

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(iii) EIN</th>
<th>(iii) Type of organization (described on lines 1-10 above (see instructions)</th>
<th>(iv) Yes</th>
<th>(v) Amount of monetary support (see instructions)</th>
<th>(vi) Amount of other support (see instructions)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-15-18 Schedule A (Form 990 or 990-EZ) 2018

09160506 784124 CON090001 2018.03040 CONTACT COMMUNITY SERVICE CON09001
Section A. Public Support

Calendar year (or fiscal year beginning in) ▶

<table>
<thead>
<tr>
<th></th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td>4656243.</td>
<td>4807345.</td>
<td>4341533.</td>
<td>4075748.</td>
<td>4619144.</td>
</tr>
<tr>
<td>2</td>
<td>Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td>4656243.</td>
<td>4807345.</td>
<td>4341533.</td>
<td>4075748.</td>
<td>4619144.</td>
</tr>
<tr>
<td>4</td>
<td>Total. Add lines 1 through 3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Public support. Subtract line 5 from line 4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶

<table>
<thead>
<tr>
<th></th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Amounts from line 4</td>
<td>4656243.</td>
<td>4807345.</td>
<td>4341533.</td>
<td>4075748.</td>
<td>4619144.</td>
</tr>
<tr>
<td>8</td>
<td>Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources</td>
<td>10,029.</td>
<td>10,754.</td>
<td>11,097.</td>
<td>11,426.</td>
<td>13,142.</td>
</tr>
<tr>
<td>9</td>
<td>Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Total support. Add lines 7 through 10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Gross receipts from related activities, etc. (see instructions)</td>
<td>12</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th></th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>Public support percentage for 2018 (line 6, column (f)) divided by line 11, column (f)</td>
<td>14</td>
<td>99.75</td>
<td>%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Public support percentage from 2017 Schedule A, Part II, line 14</td>
<td>15</td>
<td>99.69</td>
<td>%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

16b 33 1/3% support test - 2017. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10% facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

17b 10% facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions
**Section A. Public Support**

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross receipts from activities that are not an unrelated trade or business under section 513</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>Add lines 1 through 5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amounts included on lines 1, 2, and 3 received from disqualified persons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Add lines 7a and 7b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Section B. Total Support**

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amounts from line 6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Add lines 10a and 10b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total support.</strong> (Add lines 9, 10a, 11, and 12)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Section C. Computation of Public Support Percentage**

| Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f)) | 15 | % |
| Public support percentage from 2017 Schedule A, Part III, line 15 | 16 | % |

**Section D. Computation of Investment Income Percentage**

| Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f)) | 17 | % |
| Investment income percentage from 2017 Schedule A, Part III, line 17 | 18 | % |
| **33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.** |           |          |          |          |          |          |
| **33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.** |           |          |          |          |          |          |
| **Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.** |           |          |          |          |          |          |
Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A
and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete
Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing
documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
class or purpose, describe the designation. If historic and continuing relationship, explain.

2 Did the organization have any supported organization that does not have an IRS determination of status
under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported
organization was described in section 509(a)(1) or (2).

3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer
(b) and (c) below.

b Did the organization confirm each supported organization qualified under section 501(c)(4), (5), or (6) and
satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the
organization made the determination.

c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)
purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

4a Was any supported organization not organized in the United States ("foreign supported organization")? If
"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.

b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign
supported organization? If "Yes," describe in Part VI how the organization had such control and discretion
despite being controlled or supervised by or in connection with its supported organizations.

c Did the organization support any foreign supported organization that does not have an IRS determination
under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used
to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
purposes.

5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"
answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN
numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;
(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action
was accomplished (such as by amendment to the organizing document).

b Type I or Type II only. Was any added or substituted supported organization part of a class already
designated in the organization's organizing document?

c Substitutions only. Was the substitution the result of an event beyond the organization's control?

6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to
anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class
benefited by one or more of its supported organizations, or (iii) other supporting organizations that also
support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in
Part VI.

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor
(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with
regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

9a Was the organization controlled directly or indirectly at any time during the tax year by one or more
disqualified persons as defined in section 4946 (other than foundation managers and organizations described
in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which
the supporting organization had an interest? If "Yes," provide detail in Part VI.

c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit
from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

10a Was the organization subject to the excess business holdings rules of section 4943 because of section
4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated
supporting organizations)? If "Yes," answer 10b below.

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to
determine whether the organization had excess business holdings.)
Supporting Organizations (continued)

11 Has the organization accepted a gift or contribution from any of the following persons?
   a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)
      below, the governing body of a supported organization?
   b A family member of a person described in (a) above?
   c A 35% controlled entity of a person described in (a) or (b) above? If "Yes," to a, b, or c, provide detail in Part VI.

Section B. Type I Supporting Organizations

1 Did the directors, trustees, or membership of one or more supported organizations have the power to
   regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the
   tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or
   controlled the organization's activities. If the organization had more than one supported organization,
   describe how the powers to appoint and/or remove directors or trustees were allocated among the supported
   organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported
   organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
   Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,
   supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors
   or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control
   or management of the supporting organization was vested in the same persons that controlled or managed
   the supported organization(s).

Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the
   organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax
   year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the
   organization's governing documents in effect on the date of notification, to the extent not previously provided?

2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported
   organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how
   the organization maintained a close and continuous working relationship with the supported organization(s).

3 By reason of the relationship described in (2), did the organization's supported organizations have a
   significant voice in the organization's investment policies and in directing the use of the organization's
   income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's
   supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
   a ☐ The organization satisfied the Activities Test. Complete line 2 below.
   b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.
   c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.
   a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of
      the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify
      those supported organizations and explain how these activities directly furthered their exempt purposes,
      how the organization was responsive to those supported organizations, and how the organization determined
      that these activities constituted substantially all of its activities.
   b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more
      of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the
      reasons for the organization's position that its supported organization(s) would have engaged in these
      activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer (a) and (b) below.
   a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or
      trustees of each of the supported organizations? Provide details in Part VI.
   b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each
      of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.
<table>
<thead>
<tr>
<th>Section A - Adjusted Net Income</th>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Net short-term capital gain</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>2 Recoveries of prior-year distributions</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>3 Other gross income (see instructions)</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>4 Add lines 1 through 3</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>5 Depreciation and depletion</td>
<td></td>
<td>5</td>
</tr>
<tr>
<td>6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)</td>
<td></td>
<td>6</td>
</tr>
<tr>
<td>7 Other expenses (see instructions)</td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)</td>
<td></td>
<td>8</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Section B - Minimum Asset Amount</th>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Average monthly value of securities</td>
<td></td>
<td>1a</td>
</tr>
<tr>
<td>b Average monthly cash balances</td>
<td></td>
<td>1b</td>
</tr>
<tr>
<td>c Fair market value of other non-exempt-use assets</td>
<td></td>
<td>1c</td>
</tr>
<tr>
<td>d Total (add lines 1a, 1b, and 1c)</td>
<td></td>
<td>1d</td>
</tr>
<tr>
<td>e Discount claimed for blockage or other factors (explain in detail in Part VI):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Acquisition indebtedness applicable to non-exempt-use assets</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>3 Subtract line 2 from line 1d</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>5 Net value of non-exempt-use assets (subtract line 4 from line 3)</td>
<td></td>
<td>5</td>
</tr>
<tr>
<td>6 Multiply line 5 by .035</td>
<td></td>
<td>6</td>
</tr>
<tr>
<td>7 Recoveries of prior-year distributions</td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>8 Minimum Asset Amount (add line 7 to line 6)</td>
<td></td>
<td>8</td>
</tr>
</tbody>
</table>

| Section C - Distributable Amount | | Current Year |
|---------------------------------|----------------|
| 1 Adjusted net income for prior year (from Section A, line B, Column A) | 1            |
| 2 Enter 85% of line 1 | 2            |
| 3 Minimum asset amount for prior year (from Section B, line B, Column A) | 3            |
| 4 Enter greater of line 2 or line 3 | 4            |
| 5 Income tax imposed in prior year | 5            |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6            |
| 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). | | |
### Section D - Distributions

<table>
<thead>
<tr>
<th></th>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Amounts paid to supported organizations to accomplish exempt purposes</td>
</tr>
<tr>
<td>2</td>
<td>Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity</td>
</tr>
<tr>
<td>3</td>
<td>Administrative expenses paid to accomplish exempt purposes of supported organizations</td>
</tr>
<tr>
<td>4</td>
<td>Amounts paid to acquire exempt-use assets</td>
</tr>
<tr>
<td>5</td>
<td>Qualified set-aside amounts (prior IRS approval required)</td>
</tr>
<tr>
<td>6</td>
<td>Other distributions (describe in Part VI). See instructions.</td>
</tr>
<tr>
<td>7</td>
<td><strong>Total annual distributions. Add lines 1 through 6.</strong></td>
</tr>
<tr>
<td>8</td>
<td>Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.</td>
</tr>
<tr>
<td>9</td>
<td>Distributable amount for 2018 from Section C, line 6</td>
</tr>
<tr>
<td>10</td>
<td>Line 8 amount divided by line 9 amount</td>
</tr>
</tbody>
</table>

### Section E - Distribution Allocations (see instructions)

<table>
<thead>
<tr>
<th></th>
<th>(i)</th>
<th>(ii)</th>
<th>(iii)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Excess Distributions</td>
<td>Underdistributions Pre-2018</td>
<td>Distributable Amount for 2018</td>
</tr>
<tr>
<td>1</td>
<td>Distributable amount for 2018 from Section C, line 6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Underdistributions, if any, for years prior to 2018 (reasonable cause required; explain in Part VI). See instructions.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Excess distributions carryover, if any, to 2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>From 2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>From 2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>From 2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>From 2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>From 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f</td>
<td>Total of lines 3a through e</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g</td>
<td>Applied to underdistributions of prior years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>h</td>
<td>Applied to 2018 distributable amount</td>
<td></td>
<td></td>
</tr>
<tr>
<td>i</td>
<td>Carryover from 2013 not applied (see instructions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>j</td>
<td>Remainder. Subtract lines 3g, 3h, and 3i from 3f.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Distributions for 2018 from Section D, line 7:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Applied to underdistributions of prior years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Applied to 2018 distributable amount</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Remainder. Subtract lines 4a and 4b from 4.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td><strong>Excess distributions carryover to 2019. Add lines 3j and 4c.</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Breakdown of line 7:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Excess from 2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Excess from 2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Excess from 2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>Excess from 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Excess from 2018</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 6, 8, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.

(See instructions.)
**Schedule of Contributors**

- Attach to Form 990, Form 990-EZ, or Form 990-PF.
- Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

**CONTACT COMMUNITY SERVICES, INC.**

**Employer identification number**

16-0984299

---

**Organization type (check one):**

- **Filers of:**
  - Form 990 or 990-EZ
    - ✔ 501(c)(3) (enter number) organization
    - 4947(a)(1) nonexempt charitable trust not treated as a private foundation
    - 527 political organization
  - Form 990-PF
    - 501(c)(3) exempt private foundation
    - 4947(a)(1) nonexempt charitable trust treated as a private foundation
    - 501(c)(3) taxable private foundation

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**Check if your organization is covered by the General Rule or a Special Rule.**

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ✔ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $5,000 or more during the year $___________

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

**LHA** For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.
<table>
<thead>
<tr>
<th>No.</th>
<th>Name, address, and ZIP + 4</th>
<th>Total contributions</th>
<th>Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>COUNTY OF ONONDAGA, 421 MONTGOMERY STREET, SYRACUSE, NY 13202</td>
<td>$1,546,182</td>
<td>Person</td>
</tr>
<tr>
<td>2</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT, ROOM 501W, EB, ALBANY, NY 12234</td>
<td>$121,955</td>
<td>Person</td>
</tr>
<tr>
<td>3</td>
<td>NEW YORK STATE OFFICE OF CHILDREN AND FAMILY SERVICES, 52 WASHINGTON STREET, RENSSELAER, NY 12144</td>
<td>$201,699</td>
<td>Person</td>
</tr>
<tr>
<td>4</td>
<td>UNITED WAY OF CENTRAL NEW YORK, 518 JAMES STREET, SYRACUSE, NY 13220</td>
<td>$191,062</td>
<td>Person</td>
</tr>
<tr>
<td>5</td>
<td>SYRACUSE CITY SCHOOL DISTRICT, 725 HARRISON STREET, SYRACUSE, NY 13210</td>
<td>$1,455,172</td>
<td>Person</td>
</tr>
<tr>
<td>6</td>
<td>LIVERPOOL CENTRAL SCHOOL DISTRICT, 195 BLACKBERRY ROAD, LIVERPOOL, NY 13090</td>
<td>$949,539</td>
<td>Person</td>
</tr>
<tr>
<td>No. from Part I</td>
<td>Description of noncash property given</td>
<td>FMV (or estimate) (See instructions.)</td>
<td>Date received</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>(a) No. from Part I</td>
<td>(b) Purpose of gift</td>
<td>(c) Use of gift</td>
<td>(d) Description of how gift is held</td>
</tr>
<tr>
<td>---------------------</td>
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</tr>
</tbody>
</table>

Note: Duplicate copies of Part III if additional space is needed.
## CONTACT COMMUNITY SERVICES, INC.

**Name of the organization:**

**Employer identification number:** 16-0984299

### Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate value of contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate value of grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?</td>
<td>Yes</td>
</tr>
<tr>
<td>6</td>
<td>Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

### Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1. **Purpose(s) of conservation easements held by the organization (check all that apply):**
   - Preservation of land for public use (e.g., recreation or education)
   - Protection of natural habitat
   - Preservation of open space
   - Preservation of a historically important land area
   - Preservation of a certified historic structure

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

   - **2a Held at the End of the Tax Year**
     - Total number of conservation easements
     - Total acreage restricted by conservation easements
     - Number of conservation easements on a certified historic structure included in (a)
     - Number of conservation easements included in (c) acquired after 7/25/08, and not on a historic structure listed in the National Register

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4. **Number of states where property subject to conservation easement is located**

5. **Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?** Yes | No |

6. **Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year**

7. **Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year** $ 

8. **Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?** Yes | No |

9. **In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.**

### Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1. **If the organization elected, as permitted under SFAS 116 (ASC 958), to not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items:**

   - **Revenue included on Form 990, Part VIII, line 1** $ 
   - **Assets included in Form 990, Part X** $ 

2. **If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts relating to these items:**

   - **Revenue included on Form 990, Part VIII, line 1** $ 
   - **Assets included in Form 990, Part X** $ 

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.
3 Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
   a [ ] Public exhibition
   b [ ] Scholarly research
   c [ ] Preservation for future generations
   d [ ] Loan or exchange programs
   e [ ] Other

4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? [ ] Yes [ ] No

**Escrow and Custodial Arrangements.** Complete if the organization answered “Yes” on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? [ ] Yes [ ] No

   b If “Yes,” explain the arrangement in Part XIII and complete the following table:

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1c</td>
</tr>
<tr>
<td>1d</td>
</tr>
<tr>
<td>1e</td>
</tr>
<tr>
<td>1f</td>
</tr>
</tbody>
</table>

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? [ ] Yes [ ] No

   b If “Yes,” explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

**Endowment Funds.** Complete if the organization answered “Yes” on Form 990, Part IV, line 10.

1a Beginning of year balance ____________________________

1b Contributions ____________________________

1c Net investment earnings, gains, and losses ____________________________

1d Grants or scholarships ____________________________

1e Other expenditures for facilities and programs ____________________________

1f Administrative expenses ____________________________

1g End of year balance ____________________________

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

   a Board designated or quasi-endowment ▶ %

   b Permanent endowment ▶ %

   c Temporarily restricted endowment ▶ %

   The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

   i. unrelated organizations

   ii. related organizations

3b If “Yes” on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization’s endowment funds.

**Land, Buildings, and Equipment.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Land</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Buildings</td>
<td>1,105,204</td>
<td>237,158</td>
<td>868,046</td>
<td></td>
</tr>
<tr>
<td>1c Leasehold improvements</td>
<td>55,000.</td>
<td>50,379</td>
<td>4,621</td>
<td></td>
</tr>
<tr>
<td>1d Equipment</td>
<td>102,610.</td>
<td>94,806.</td>
<td>7,804.</td>
<td></td>
</tr>
<tr>
<td>1e Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (f), line 10c.) ▶ 880,471.

Schedule D (Form 990) 2018
### Part VII: Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Closely-held equity interests</td>
<td></td>
<td></td>
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<tr>
<td>(3) Other</td>
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<tr>
<td>(H)</td>
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<tr>
<td>Total (Col. (b) must equal Form 990, Part X, col. (B) line 12.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part VIII: Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
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<td>(9)</td>
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<tr>
<td>Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part IX: Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
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<tr>
<td>Total (Column (b) must equal Form 990, Part X, col. (B) line 15.)</td>
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</tbody>
</table>

### Part X: Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. **Description of liability**
   - (1) Federal income taxes
   - (2) 
   - (3) 
   - (4) 
   - (5) 
   - (6) 
   - (7) 
   - (8) 
   - (9) 

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII: ☐

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Schedule D (Form 990) 2018

09160506 784124 CON090001

2018.03040 CONTACT COMMUNITY SERVICE CON09001
### Part XI, Line 2D - Other Adjustments:

**Fundraising Expense**

### Part XII, Line 2D - Other Adjustments:

**Fundraising Expense**
## Transactions With Interested Persons

**Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 38a or 40b.

<table>
<thead>
<tr>
<th></th>
<th>(a) Name of disqualified person</th>
<th>(b) Relationship between disqualified person and organization</th>
<th>(c) Description of transaction</th>
<th>(d) Corrected?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>Yes</td>
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</tbody>
</table>

2. Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 $__________

3. Enter the amount of tax, if any, on line 2, above, reimbursed by the organization $__________

## Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

<table>
<thead>
<tr>
<th></th>
<th>(a) Name of interested person</th>
<th>(b) Relationship with organization</th>
<th>(c) Purpose of loan</th>
<th>(d) Loan to or from the organization?</th>
<th>(e) Original principal amount To From</th>
<th>(f) Balance due</th>
<th>(g) In default? Yes No</th>
<th>(h) Approved by board or committee? Yes No</th>
<th>(i) Written agreement? Yes No</th>
</tr>
</thead>
<tbody>
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</table>

Total $__________

## Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

<table>
<thead>
<tr>
<th></th>
<th>(a) Name of interested person</th>
<th>(b) Relationship between interested person and the organization</th>
<th>(c) Amount of assistance</th>
<th>(d) Type of assistance</th>
<th>(e) Purpose of assistance</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

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**LHA** For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018
PAULA FREEDMAN/UNITED WAY BUSINESS RELATIONSHIP 0. PAULA FREED X

Supplemental Information.
Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF INTERESTED PERSON:

PAULA FREEDMAN/UNITED WAY OF CENTRAL NEW YORK

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BUSINESS RELATIONSHIP

(D) DESCRIPTION OF TRANSACTION: PAULA FREEDMAN IS ON THE ORGANIZATION'S BOARD OF DIRECTORS, AND ALSO IS A DIRECTOR ON THE UNITED WAY OF CENTRAL NEW YORK'S BOARD OF DIRECTORS. THE UNITED WAY OF CENTRAL NEW YORK IS A FUNDING SOURCE FOR THE ORGANIZATION.
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
QUALITY OF LIVES IN CENTRAL NEW YORK BY: IMPROVING THE SOCIAL AND
EMOTIONAL WELL-BEING OF PEOPLE IN SYRACUSE AND ONONDAGA COUNTY; WORKING
WITH SCHOOLS TO REMOVE BEHAVIORAL AND MENTAL HEALTH BARRIERS TO
LEARNING; AND PROVIDING LEADERSHIP IN IMPROVING SOCIAL, EDUCATIONAL AND
MENTAL HEALTH SYSTEMS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BEHAVIORAL, MENTAL HEALTH AND ACADEMIC SUPPORT SERVICES FOR YOUTH AND
ADULTS THAT ADVANCE POSITIVE BEHAVIOR AND SOCIAL, EMOTIONAL AND MENTAL
HEALTH.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
INDIVIDUAL, GROUP AND CRISIS COUNSELING, REFERRAL AND FOLLOW-UP.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
CLINICS AND HUMAN SERVICES AGENCIES IN OUR COMMUNITY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
CONTACT ALSO PROVIDES COMMUNITY-BASED TRAININGS INCLUDING: MENTAL
HEALTH FIRST AID AND YOUTH MENTAL HEALTH FIRST AID, PUBLIC EDUCATION
TRAININGS THAT REDUCE THE STIGMA ABOUT MENTAL ILLNESS AND TEACHES
ORDINARY CITIZENS HOW TO RESPOND TO AN ADULT OR YOUTH IN CRISIS.
EXPENSES $ 9,192. INCLUDING GRANTS OF $ 0. REVENUE $ 12,185.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990, PART VI, SECTION B, LINE 12C:
DUTY TO COMPLETE QUESTIONNAIRE. EACH INTERESTED PERSON SHALL COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE UPON ASSUMING THEIR "INTERESTED PERSON POSITION", AND ANNUALLY THEREAFTER. THE QUESTIONNAIRE SHALL BE IN THE FORM PRESCRIBED BY THE BOARD FROM TIME TO TIME.
DUTY TO UPDATE INFORMATION. EACH INTERESTED PERSON SHALL PROMPTLY ADVISE THE BOARD OF ANY CHANGES TO THE INFORMATION PROVIDED IN THAT PERSON'S LAST COMPLETED CONFLICT OF INTEREST QUESTIONNAIRE.
MONITORING. THE BOARD SHALL REVIEW ALL COMPLETED QUESTIONNAIRES, ALL SUBSEQUENT ADVICE OF CHANGES, AND ALL DISCLOSURES OF TRANSACTIONS. ALL TRANSACTIONS SHALL BE CONSIDERED BY THE BOARD OUTLINED IN THEIR CONFLICT OF INTEREST POLICY ADOPTED NOVEMBER 30, 2006.

FORM 990, PART VI, SECTION B, LINE 15A:
COMPENSATION REVIEW AND APPROVAL FOR THE EXECUTIVE DIRECTOR IS PERFORMED ANNUALLY BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:
GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE NOT AVAILABLE TO THE PUBLIC. THE FINANCIAL STATEMENTS ARE AVAILABLE ON OUR COMPANY WEBSITE AND ON-LINE BY WEBSITES WHO PUBLISH COPIES OF THE AGENCY’S 990 AND CHAR-500.

FORM 990, PART XII, LINE 2C:
CONTACT COMMUNITY SERVICES, INC.'S OVERSIGHT PROCESS AND SELECTION PROCESS DID NOT CHANGE DURING THE YEAR.